



Government of Jammu and Kashmir
Government Medical College & Associated Hospitals Srinagar
10-Karan Nagar, Srinagar, J&K-190010
(Hospital Section)



Subject: Un-authorized absence of Mr. Nath Pal Singh, Jr. Pharmacist - termination from Government services thereof.

Reference: H&ME Department J&K letter no. ME-NG/168/2024-02(E-7442887) dated. 02-04-2024

ORDER NO. 463 AH OF 2024

DATED: 26 -09-2024

Whereas, on the recommendations made by J&K Service Selection Board vide no. SSB/Sel/Secy/1452-55 dated: 04-06-2012 conveyed to this Institution by Health and Medical Education Department vide No. ME/NG/64/2012 dated: 15-06-2012, **Mr. Nath Pal Singh S/o Trilok Singh, R/o Dharamshala Singhan, Chadoora Budgam** was appointed as Junior Pharmacist/Dresser in the pay scale of 5200-2400-20200 in Govt. Medical College Srinagar vide order no. 378 of 2012 dated: 07-07-2012 and was posted in Associated Hospitals Srinagar for duties.

Whereas, Medical Superintendent Govt. Super Specialty Hospital Srinagar vide no. SSH/2017/874 Dated. 16-08-2017 reported that Mr. Nath Pal Singh, Jr. Pharmacist was un-authorizedly absent from his legitimate duties w.e.f. 01-03-2017; and

Whereas, the concerned Medical Superintendent served the official two notices vide Nos. Est-I/SSH/86-89 dated. 17-04-2017 and Est-I/SSH/404-07 dated. 05-06-2017 whereby he was directed to report back to duties within seven days but the official failed to resume his duties within the stipulated time frame; and

Whereas, after a considerable passage of time of more than six (06) years, the official sent his joining report to the office of Principal/Dean Govt. Medical College Srinagar on 10-01-2024; and

Whereas, the matter was taken up with the Administrative Department vide this office communication no. AH/Est-IV/2024/8902 dated. 13-03-2024 for necessary directions/instructions in the matter; and

Whereas, the Administrative Department (Health & Medical Education) vide their letter No. ME-NG/168/2024-02(E-7442887) dated. 02-04-2024 directed this office to proceed further in the case in terms of Article 128 and 113 of JKCSR; and

Whereas, after receipt of above directions from the Administrative Department, this office served the official with two (02) show cause notices vide No. AH/EST-II/2024/653-58 dated. 03-05-2024 and No. AH/EST-II/2024/653-58 dated. 03-05-2024, whereby the official was given ample opportunities to show cause as to why his services as Jr. Pharmacist shall not be terminated from the date of his unauthorized absence; and

Whereas, the official failed to report physically and instead sent his reply to the notice through his father which was found to be unsatisfactory; and

Whereas, it came to the notice of this office that the official has taken up an assignment in a private institution in Srinagar; and

Whereas, this office approached Director Tyndall-Biscoe and Mallinson Society Srinagar vide no. AH/MCS/Est-II/2024/2335 dated. 19-07-2024 to confirm the employment status of the official;

Whereas, in response, Principal Tyndall-Biscoe and Mallinson Society Srinagar vide their office letter no. HR/HRM/1315/2024/TBMS dated. 13-08-2024, intimated this office that the official is working in their Institution as Lecturer w.e.f 25th, March 2017; and

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Whereas, in terms of J&K Govt. Employees (conduct) Rules 1971, "No Govt. official whether on leave or active service shall, except with the previous sanction of Govt., engage directly or indirectly in any trade or business or undertake any other employment"; and

Whereas, continuous absence from duties by a Govt. Servant attracts action and tantamount to loss of service as warranted in terms of the Articles 113 and 128 of JKCSR (Volume-I) which read as under as:


Article 128

"Absence without leave or after the end of leave involves loss of appointment".

Article 113

"After five years of continuous absence on leave an officer is considered to be out of state employee".

Now, therefore, in view of the above facts and as recommended by Administrative Department, the appointment/service of **Mr. Nath Pal Singh, Jr. Pharmacist (absentee)** is hereby terminated from Govt. Medical College and its Associated Hospitals Srinagar from the date he has remained un-authorizedly absent from his legitimate duties i.e. 01-03-2017, in terms of the Articles 113 and 128 of Jammu and Kashmir Civil Services Regulations, 1956.


Prof. (Dr.) Iffat Hassan
Principal/Dean
Govt. Medical College Srinagar
Dated: 26 -09-2024

No: AH/MCS/Est-II/2024/ 3026 - 38
Copy for information to:

1. Secretary to Govt. Health and Medical Education Department.
2. Administrator Associated Hospitals Srinagar.
3. Director Information and Public Relations, J&K, Srinagar with request to publish the termination order in the two leading newspapers of the state both from Srinagar and Jammu for two consecutive days for information of the concerned.
4. Secretary, J&K Service Selection Board.
5. Head, Department of the _____ Govt. Medical College Srinagar.
6. Medical Superintendent, _____ Hospital, Srinagar.
7. Personnel Officer Associated Hospitals Srinagar
8. Chief Accounts Officer, GMC / Chittranjan Mobile Hospital Srinagar.
9. Administrative Officer Govt. Medical College Srinagar.
10. Accounts Officer, Associated Hospitals, Srinagar.
11. Assistant Legal Remembrance Govt. Medical College Srinagar.
12. I/C IT Section with the direction to upload the same on GMC Website.
13. Concerned.
14. Office order file.